

## QUALITY, HEALTH, SAFETY & ENVIRONMENTAL POLICY

SAIFCO consider itself as key player in the maintenance, installation and commissioning of electromechanical plumbing industry within the parameters set by our management.

SAIFCO is committed to consider Quality, Health, Safety and Environment as equally important as other business objectives and comply with mandatory rules and regulations. The QHSE are fully integrated in SAIFCO's business process and supported by documented system. We operate our business in compliance with the regulations set forth in UAE Federal and local laws, recognized International Standards such as ISO 9001:2015, ISO 45001:2018, ISO 14001:2015.

SAIFCO believes that all incidents are preventable and that the elimination of these incidents can only be achieved if all employees are aware that they are responsible for their own safety and the safety of others at their work place.

We are committed to providing safe and healthy working conditions, and we are committed to consultation and participation of workers. To strengthen this culture among our employees, SAIFCO is committed to:

- We are committed to eliminating hazards and Quality non-conformities, prevent occupational unsafe incidents and ill-health, and enhancement of employee health and welfare.
- Maintain a management system exceeding industry expectations that will provide the tools to achieve excellence in our business and work environment.
- Set quality and HSE performance objectives specify key performance indicators, measure results through the use of an effective management system.
- Strive to achieve continual improvement on QHSE management system and related performance.
- Provide appropriate HSE resources and well-maintained work equipment.
- Identify the hazards and assessing its risk level for adopting appropriate control measures.
- Minimize the effect of impact to the environment resulting from our activities.
- Identify and comply with all relevant legislative requirements to which we subscribe.
- Aim for customer satisfaction through the involvement and participation of all levels of management, staff and other interested parties.
- Promote the process approach and ensure the identification and management of risks and opportunities are an integral part of the strategic direction and business process management.
- Continual improvement of quality, health, safety and environment management system and culture.

Top management ensure that QHSE policy is approved, reviewed and communicated to all employees and interested parties.

**Naser Yaseen**  
General Manager



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